

OECD Principles Adherence Letter

The **O**rganization for **E**conomic **C**o-operation and **D**evelopment (**OECD**) Principles are recognized worldwide for promoting the contribution of companies to economic, environmental and social progress.

They include recommendations and guidelines on disclosure, human rights, employment, labour relations, environment, anti-corruption, consumer interests, science and technology, competition and taxation.

As an international company, Dec Group is already committed to sustainable development and social responsibility. In order to reinforce this approach, we are pleased to confirm that Dietrich Engineering Consultants S.A supports the Principles of the OECD.

As a result, with this communication, we express our commitment to making the OECD and its principles part of the strategy, culture and day-to-day operations of our company.

The 16 th November of 2022.

A handwritten signature in blue ink, appearing to be "YD".

Yves Dietrich
Managing Director

A handwritten signature in blue ink, appearing to be "FD".

Frédéric Dietrich
Managing Director