



Ready to build something that matters?

We are creating a new position for a Head of Engineering, and it's not just a job – it's a rare opportunity to shape the future of a growing Swiss company with 950 employees globally.

The DEC group has already a strong legacy in Engineering. Due to the high increase in the complexity of our projects and to strengthen even more our engineering capabilities, we have decided to create a separate engineering division.

We are looking for a champion that will shape this department by using our existing resources and adding new resources when needed.

Join us as our new:

Global Head of Engineering (M/F) – 100 %

Your role

- Establishing and leading a highly capable engineering hub across DEC
- Defining and owning our engineering processes: from process flow design and safety assessment to project milestones and delivery
- Accelerate the transformation from being a solution supplier to becoming a technology partner – leading more integrated plant solutions
- Bridging the gap between pre-contract and post-contract phases, working closely with clients to propose, influence, and execute solutions based on our proprietary technologies
- Collaborating across time zones with our engineering partners ensuring seamless project integration
- Playing a key role in creating a consortium of technical and commercial partners to offer comprehensive End to End project solutions
- Working directly with clients to understand their needs, propose innovations, and lead projects with authority and influence
- Develop partnership with Business Division leaders to ensure feasibility of front engineering integrating Dec group technologies.

Your profile

- MSc Chemical/Process Engineering
- 10 + Years proven experience in engineering leadership in large Capex projects within pharmaceutical, chemical, or biotech industries
- Track record in building and scaling engineering functions, preferably in a multinational context
- Leadership skills with strong background in project management and process engineering
- Strong knowledge of process flow, safety, systems integration, and engineering standards.



- Exceptional stakeholder management skills (internal and external, technical and commercial)
- Client-facing expertise: you're not just a technical expert, but a communicator, collaborator, and influencer.
- Ability to lead cross-site teams and integrate multiple workstreams
- Clear, persuasive communicator with strong presentation and influence skills
- Fluent in English; German or French is an advantage
- Willingness to travel regularly and maintain a strong presence at HQ

Why join us?

- Be the first Head of Engineering at DEC – with full ownership and strategic impact!
- Support and drive the shift from a solution supplier to a technology leader with engineering-led solutions.
- Partner with colleagues and clients on complex, high-value projects that require ingenuity, vision, and execution excellence.
- Join a company with strong roots and ambitious plans, backed by leadership that understands the value of engineering in driving growth.

If you are interested, feel free to send your application to **hr@dec-group.swiss**